

18th June 2020

Dear Stakeholders,

Invitation to comment on RSPO Recertification Assessment of Strategic Operating Unit (SOU 1) Sungai Dingin Palm Oil Mill and Supply Base, Sime Darby Plantation Berhad, Padang Serai, Kedah, Malaysia

Sime Darby Plantation Berhad with RSPO Membership No: 1-0008-04-000-00 has appointed BSI to conduct RSPO Recertification Assessment of its Strategic Operating Unit (SOU 1) Sungai Dingin Palm Oil Mill and supply base. The assessment will be conducted at one (1) Palm Oil Mill and seven (7) estates. The certification unit is located at Padang Serai, Kedah, Malaysia.

BSI plans to conduct recertification assessment of Strategic Operating Unit (SOU 1) Sungai Dingin Palm Oil Mill and supply base from 29th June – 01st July 2020. The assessment will be conducted based on the Malaysia National Interpretation (MYNI) 2019 of the RSPO Principles & Criteria 2018 for Sustainable Palm Oil Production. The assessment will cover legal, environment, economical, workers' health and safety, mill supply chain, social aspects, workers welfare, stakeholder engagement and continuous improvement as required by MYNI. The following are the information on the certification unit:

Strategic Operating Unit (SOU 1) Sungai Dingin Palm Oil Mill and Supply Base	
Mill Name	SOU 1 Sungai Dingin Palm Oil Mill
Mill Capacity (tonnage/hour)	80 MT/hr
Location	Padang Serai, Kedah, Malaysia
Address	Sungai Dingin Palm Oil Mill, Ladang Bukit Selarong, 09400 Padang Serai, Kedah, Malaysia
GPS Reference (Palm Oil Mill)	005° 23' 38.60" N ; 100° 42' 36.30" E
CPO Tonnage (Projection 2020)	57,002.07 mt
PK Tonnage (Projection 2020)	13,939.59 mt
FFB Tonnages (Projection 2020)	259,100.34 mt

Estates	GPS Reference	Mature (Ha)	Immature (Ha)	Total Concession (Ha)	FFB Estimates (MT)
Sungai Dingin Estate	005° 20' 37.70" N 100° 43' 09.10" E	2,935.81	0	4,251.67	52,637.98
Padang Buluh Estate	005° 34' 25.00" N 100° 34' 24.00" E	2,861.00	586.00	4,008.47	72,100.00
Bukit Selarong Estate	005° 47' 98.80" N 100° 59' 73.90" E	3,326.48	342.56	3,925.57	71,218.00
Anak Kulim Estate	005° 18' 32.00" N 100° 36' 36.00" E	388.33	0	1,522.49	2,850.00
Bukit Hijau Estate	005° 33' 04.00" N 100° 45' 25.00" E	1,450.62	0	2,725.00	25,400.00
Jentayu Estate	005° 46' 01.20" N 100° 35' 49.41" E	578.78	612.26	2,178.59	20,003.48
Somme Estate	005° 15' 12.00" N 100° 36' 14.00" E	770.72	0	941.56	14,890.88

Estates	GPS Reference	Mature (Ha)	Immature (Ha)	Total Concession (Ha)	FFB Estimates (MT)
Total		12,311.74	1,540.82	19,553.35	259,100.34

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The BSI Assessment Team assigned for the recertification assessment of SOU 1 Sungai Dingin Palm Oil Mill and supply base is as follows:

Name and Role	Aspect covered in this assessment
Muhammad Fadzli Masran Lead Auditor	Occupational Health and Safety, Operation Procedure, organization commitments, Legal compliance, long term economy plan, time bound plan
Hafriazhar Mohd Mokhtar Team member	Social Aspect and workers welfare, worker consultation, Stakeholder Consultation, impact assessments, policies
Valence Shem Team member	Best Management Practice for Mill and Estate, HCV, Environment Aspect and supply chain for mill, continuous improvement,

In preparation for the assessment, related stakeholders are invited to provide written input to the assessment by commenting on related aspects in SOU 1 Sungai Dingin Palm Oil Mill and supply base particularly on environment or social aspect.

Topics you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comment received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: Email:
 Address: Phone Number:
 Fax Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE". You may direct your comments to:

Scheme Manager:

Mr. Nicholas Cheong
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 Tower, Mid Valley City Lingkaran Syed Putra
 59200 Kuala Lumpur

AND / OR

Auditee:

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We thank you and appreciate for your comments.

Yours sincerely,

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Global Food Scheme Manager (Agriculture)

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